



**SHRI SANGAMESHWAR SHIKSHANA SAMSTHA'S
SHRI SANGAMESHWAR ARTS, COMMERCE, BCA, BSW &
PG (M.COM. & MSW) COLLEGE, CHADCHAN- 586 205
(AFFILIATED TO RANI CHANNAMMA UNIVERSITY BELAGAVI)**



CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

ANNUAL GENDER SENSITIZATION ACTION PLAN-2020-21



Principal

**Shri Sangameshwar Arts & Comm. College
CHADCHAN-586-205. (Dist. vijayanpur)**

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Principal : sehoragi@gmail.com

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9686565485



ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ

ಚಡಚಣ-586205 ಜಿ|| ವಿಜಯಪುರ.

SHRI SANGAMESHWAR SHIKSHANA SAMSTHA'S

SHRI SANGAMESHWAR ARTS AND COMMERCE COLLEGE

CHADCHAN- 586205 Dist: Vijayapur (Karnataka State)

Re-Accredited At 'B'' (2.83 CGPA) Level By NAAC (3rd Cycle)

Ref No. SSACC / 2020-21

Self-Declaration

Date : 06.08.2020

This is to declare that Shri Sangameshwar Arts & Commerce College Chadchan promotes Women's empowerment and gender equality as one of the primary concerns. The Institution Strives to bring a positive change in the attitude and support equity among genders both on and off the campus.

Annual Gender Sensitization Plan being as under:

Objective: To promote inclusiveness, tolerance, harmony and womens empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship development among the female students.
- Conduct workshops related to cybercrime, safety and security in hostels and career enhancement for female students.
- Provide professional counselling to the lady students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff.
- To Provide Mentorship, in college to be provided where in faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness activities among students and staff.
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.



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Annual Gender Sensitisation Action Plan- 2020-21

Shri Sangameshwar Arts & Commerce College, Chadachan, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. Through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By	Time line
1	Provide staff advisor level/psychologist counselling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
3	Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.	Principal/ HoDs	Beginning of every Semester
4	National Women's Day, 13 th February	Women Empowerment Cell	Every year
5	International Women's Day, 8 th March	Women Empowerment Cell	Every year
6	BETI BACHAO, BETI PADHAO	Principal/HoDs	Beginning of every Semester

Principal

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Note: Pl. follow covid-19 guidelines.